

Republika ng Ailipinas SANGGUNIANG PANLUNGSOD Lungsod ng Mandaluyong

ORDINANCE NO. 327, S-2005

AN ORDINANCE PROVIDING FOR THE DISMISSAL OR REMOVAL FROM EMPLOYMENT OF ANY CITY GOVERNMENT EMPLOYEE, INCLUDING THOSE HOLDING CASUAL AND CONTRACTUAL APPOINTMENTS, ENGAGED IN ANY FORM OF DRUG RELATED ACTIVITY PROHIBITED UNDER REPUBLIC ACT 6425 AS AMENDED OTHERWISE KNOWN AS "THE DANGEROUS DRUGS ACT"

BE IT ORDAINED by the City Council of Mandaluyong in a session duly assembled:

- SECTION 1. SCOPE AND COVERAGE. This Ordinance covers any person holding any public office or employment by virtue of an appointment or contract, permanent or temporary, whether in the classified or unclassified service, receiving compensation, even nominal, from the City Government of Mandaluyong.
- SECTION 2. SANCTION. Any person within the coverage of Section 1 who shall be engaged in any form of drug related activity prohibited under R.A. 6425 as amended otherwise known as "The Dangerous Drugs Act" shall be terminated from employment in the City Government of Mandaluyong;
- SECTION 3. IMPLEMENTING AGENCY. The Mayor shall form a Mandaluyong Anti-Drug Abuse Council (MADAC) composed of one (1) Chairman and four (4) members to be appointed by him. Said committee is tasked and empowered to implement the objectives of this Ordinance.

The said council may, on its own initiative or upon a verified complaint, conduct an investigation and adjudication of an administrative case against the City Government employee engaged in any drug related activity.

The said council shall furnish the employee whose employment is so sought to be terminated a written notice containing a statement of the cause for termination and shall afford the latter full opportunity to appear and defend himself in person or by counsel, to confront and cross-examine the witnesses against him and to require the attendance of witnesses and the production of documentary evidence in his favor.

SECTION 4. PREVENTIVE SUSPENSION. Any person who is facing a criminal investigation or otherwise charged of a criminal case for violation of Republic Act 6425 as amended before any court, tribunal, or government office shall be placed on preventive suspension until the Mandaluyong Anti-Drug Abuse Council has made an administrative investigation and issued a resolution of the case.

The Mandaluyong Anti-Drug Abuse Council shall come up with a resolution not more than one (1) month to be counted from the effectivity of the preventive suspension.

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SECTION 5. EFFECTIVITY. This ordinance shall take effect upon approval.

ADOPTED on this 5th day of December 2005 in the City of Mandaluyong.

I HEREBY CERTIFY THAT THE FOREGOING ORDINANCE WAS ADOPTED AND APPROVED BY THE SANGGUNIANG PANLUNGSOD OF MANDALUYONG IN REGULAR SESSION HELD ON THE DATE AND PLACE FIRST ABOVE GIVEN.

nggunian Secretary

ATTESTED:

JESUS C. CRUZ City Vice Mayor &

Presiding Officer

APPROVED:

NEPTALIM. GONZALES II

City Mayor

DEC 1 2 2005