
A. DLS. SUVA
DISTRICT I



REPUBLIC OF THE PHILIPPINES
SANGGUNIANG PANLUNGSOD
CITY OF MANDALUYONG




B. ABALOS III
DISTRICT II

RESOLUTION NO. 3196, S-2022

A RESOLUTION AUTHORIZING THE HONORABLE CITY MAYOR BENJAMIN S. ABALOS TO ENTER INTO AND SIGN THE MEMORANDUM OF AGREEMENT WITH WE MOVE PEOPLE AND THINGS, INC. (JOYRIDE) RELATIVE TO ITS INDEPENDENT BIKER-PARTNERS AND/OR INDEPENDENT DRIVER-PARTNERS EMPLOYMENT PROGRAM FOR MANDALUYONG RESIDENTS, THE PLACEMENT OF BOOKING BOOTHS/STATIONS IN THE SELECTED AREAS AND THE CONFERMENT OF 3% MONTHLY PROFIT SHARE DERIVED FROM ALL COMPLETED TRANSACTIONS IN THE OPERATION OF BOOKING BOOTHS/STATIONS IN THE CITY OF MANDALUYONG


AE. YAP
DISTRICT I


A. STA. MARIA
DISTRICT II


D. DE GUZMAN
DISTRICT I


R. ANTIOJO
DISTRICT II

WHEREAS, in Section 17 of the Local Government Code or RA 7160, it is mandated that a job placement system is a basic service a local government unit could provide its inhabitants;

WHEREAS, We Move People and Things, Inc., also known as JoyRide, is a corporation duly organized under the laws of the Republic of the Philippines, which operates a homegrown mobile application for transportation services;


R. POSADAS
DISTRICT I


L. CRUZ
DISTRICT II

WHEREAS, the Mandaluyong City Government and JoyRide have partnered up to help Mandaluyong City residents, who have been displaced in their jobs due to the COVID-19 pandemic, by giving them employment opportunities under a program with JoyRide as their independent biker-partners and/or independent driver-partners;


CM. MANALO
DISTRICT I

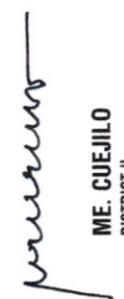
WHEREAS, a Memorandum of Agreement has been drafted to cover the collaboration of JoyRide and the City Government of Mandaluyong in the roll out of the above-described job-placement program in Mandaluyong City;


MK. OCAMPO
DISTRICT II

WHEREAS, relative thereto, the City Legal Department reviewed the draft Memorandum of Agreement that will govern the parties' complementary rights and obligations, and the same has been found to be reasonably and properly crafted and in accordance with law.

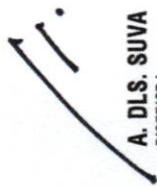

E. ALIIM III
DISTRICT I

NOW, THEREFORE, on motion duly seconded, the Sangguniang Panlungsod of Mandaluyong, in session assembled, RESOLVED, as it hereby RESOLVES, to authorize Honorable Mayor BENJAMIN S. ABALOS to enter into and sign the Memorandum of Agreement with We Move People and Things, Inc, also known as JoyRide, and the City Government of Mandaluyong for the conduct of JoyRide's independent biker-partners and/or independent driver-partners employment program in Mandaluyong City.


ME. CUEJILLO
DISTRICT II


AS. MANGALIAG
SK FED. PRES.


D. FERNANDEZ
LNB PRES.


A. DLS. SUVA
DISTRICT I

RESOLVED, that copy of this Resolution be furnished to the Office of the City Mayor, City Administrator, Public Employment Services Department and City Accounting Department for their information and guidance.


B. ABALOS III
DISTRICT II

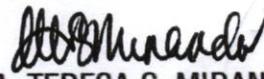
This Resolution shall take effect immediately upon its approval.

ADOPTED on this 22nd day of November 2022, in the City of Mandaluyong.


AE. YAP
DISTRICT I

I HEREBY CERTIFY THAT THE FOREGOING RESOLUTION WAS ADOPTED AND APPROVED BY THE SANGGUNIANG PANLUNGSOD OF MANDALUYONG IN A REGULAR SESSION HELD ON THE DATE AND PLACE FIRST ABOVE GIVEN.

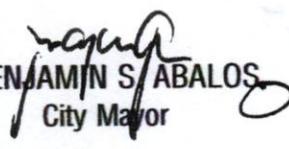

A. STA. MARIA
DISTRICT II


MA. TERESA S. MIRANDA
Sanggunian Secretary

ATTESTED BY:

APPROVED BY:


CARMENITA A. ABALOS
City Vice Mayor &
Presiding Officer


BENJAMIN S. ABALOS
City Mayor

Date: DEC 05 2022


R. ANTONIOJO
DISTRICT II


D. DE GUZMAN
DISTRICT I


L. CRUZ
DISTRICT II


R. POSADAS
DISTRICT I


M. OCAMPO
DISTRICT II


CM. MANALO
DISTRICT I


ME. CUEJLO
DISTRICT II


E. ALIN III
DISTRICT I


D. FERNANDEZ
LIB. PRES.


AS. MANGALIAG
SK. FED. PRES.

Resolution No. 3196, S-2022

A RESOLUTION AUTHORIZING THE HONORABLE CITY MAYOR BENJAMIN S ADALOS TO ENTER INTO AND SIGN THE MEMORANDUM OF AGREEMENT WITH WE MOVE PEOPLE AND THINGS, INC. (JOYRIDE) RELATIVE TO ITS INDEPENDENT BIKER-PARTNERS AND OR INDEPENDENT DRIVER PARTNERS EMPLOYMENT PROGRAM FOR MANDALUYONG RESIDENTS THE PLACEMENT OF BOOKING BOOTHS/STATIONS IN THE SELECTED AREAS AND THE CONFERMENT OF 3% MONTHLY PROFIT SHARE DERIVED FROM ALL COMPLETED TRANSACTIONS IN THE OPERATION OF BOOKING BOOTHS/STATIONS IN THE CITY OF MANDALUYONG

Page 3

DISTRICT I


ANTONIO DLS. SUVA, JR.
Councilor


ANJELO ELTON P. YAP
Councilor


DANILO L. DE GUZMAN
Councilor


RODOLFO M. POSADAS
Councilor

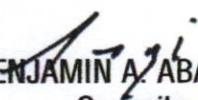

CARISSA MARIZ S. MANALO
Councilor

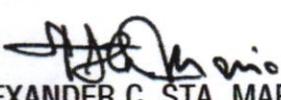

ESTANISLAO V. ALIM III
Councilor

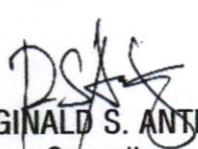

DARWIN A. FERNANDEZ
LnB President

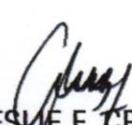

AEROL SEDRICK A. MANGALIAG
SK Federation President

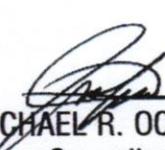
DISTRICT II


BENJAMIN A. ABALOS III
Councilor


ALEXANDER C. STA. MARIA
Councilor


REGINALD S. ANTIOJO
Councilor


LESLIE F. CRUZ
Councilor


MICHAEL R. OCAMPO
Councilor


MICHAEL ERIC G. CUEJULO
Councilor

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement (the "Agreement") is made and entered
into this _____ in
_____ between:

The **CITY GOVERNMENT OF MANDALUYONG**, a local government unit, with address at 315 Maysilo Circle, Mandaluyong City, herein represented by **HON. BENJAMIN S. ABALOS SR.**, of legal age, Filipino, and hereinafter referred to as "**The City Government of Mandaluyong**;

-and-

WE MOVE PEOPLE AND THINGS PHILIPPINES, INC., a corporation duly authorized and existing under and by virtue of the laws of the Republic of the Philippines, with principal place of business at 80 Marcos Highway, Mayamot, Antipolo City, represented herein by its *Vice President – Special Projects*, **JERICO A. MENESES**, of legal age, Filipino, and hereinafter referred to as "**JoyRide**".

The City Government of Mandaluyong and JoyRide are herein collectively referred to as the "**Parties**".

RECITALS:

WHEREAS, the COVID-19 pandemic resulted in the implementation of community quarantines that imposed lockdowns and mobility restrictions and caused severe economic hardships to many business establishments and to the employees who lost their jobs;

WHEREAS, **The City Government of Mandaluyong** continuously implements various livelihood programs through its Public Employment Service Office (PESO) to help its deserving constituents negatively affected by the COVID-19 pandemic;

WHEREAS, **JoyRide** wishes to support the livelihood program of **The City Government of Mandaluyong** by inviting the constituents of Mandaluyong, particularly 2-wheels bikers and 4-wheels drivers to be independent biker-partners and/or independent driver-partners of **JoyRide**;

WHEREAS, the Parties have a common goal and have agreed to undertake an arrangement to help the constituents of Mandaluyong;

NOW, THEREFORE, for and in consideration of the foregoing premises, the Parties hereby enter into this Agreement, subject to the following terms and conditions, to wit:

I. PROJECT

The Parties' primary purpose for entering into this Agreement is for the acquisition and onboarding of the constituents of Mandaluyong, particularly 2-wheels bikers and 4-wheels drivers to be independent biker-partners and/or independent driver-partners of **JoyRide** whose livelihoods were affected by the pandemic (the "Project").

II. DURATION

This Agreement shall be for a period of _____ () year, beginning on _____ until _____, renewable upon mutual agreement by both Parties.

III. UNDERTAKING OF THE PARTIES FOR THE PROJECT

A. JoyRide undertakes to:

1. Conduct a livelihood awareness campaign particularly for 2-wheels bikers and 4-wheels drivers to be independent biker-partners and/or independent driver-partners of **JoyRide**;
2. Conduct onboarding of 2-wheels bikers and 4-wheels drivers to be independent biker-partners and/or independent driver-partners of **JoyRide**;
3. Conduct Motorcycle Riding Skills Assessments for 2-wheels bikers;
4. Conduct Delivery and MC Taxi Service Orientations;
5. Conduct Motorcycle Safety Riding Seminar for 2-wheels bikers; and
6. Provide the onboarded applicants with the same incentives, and other advantages accorded to the independent biker-partners and independent driver-partners of **JoyRide**.

B. The City Government of Mandaluyong undertakes to:

1. Allow **JoyRide**, in coordination with PESO, to conduct onboarding activities for 2-wheels bikers and 4-wheels drivers to be independent biker-partners and/or independent driver-partners of **JoyRide**, subject of this Project, to be attended by **The City Government of Mandaluyong's** constituents;

2. Provide three (3) suitable areas for onboarding proper, test ride area, and lecture area, free of charge;
3. Provide a location for pre-onboarding activities before the scheduled onboarding proper, free of charge;
4. Provide tables, chairs, power supply and PA system, free of charge; and
5. Screen the requirements of applicants who are constituents of **The City Government of Mandaluyong**.

IV. DATA SHARING, CONFIDENTIALITY AND NON-DISCLOSURE

The Parties hereby agree to protect and not to disclose to third party any personal and confidential information derived from the implementation of the Project or use the same outside the purpose of this Project and this Agreement without prior consent from the applicants in compliance with R.A. No. 1013, otherwise known as the "Data Privacy Act of 2012", its implementing rules and regulations and other applicable circulars/advisories of the National Privacy Commission ("NPC"). This provision shall remain effective even after the termination or completion of this Agreement.

V. LIABILITY

The City Government of Mandaluyong shall only provide a list of qualified Project applicants who are residents of Mandaluyong and shall be free from any liability which may arise in the registration between the Project applicants and **JoyRide**.

JoyRide is a technology company and does not provide transportation services and is not a transportation provider. The onboarded applicants undertake that they are independent biker-partners and/or driver partners of JoyRide and are not employees of JoyRide.

Both parties shall not be liable to each other for any indirect or consequential loss or damages suffered or flowing from this Agreement.

VI. TERMINATION

This Agreement may be terminated by either party, with or without cause, by giving written notice to the other party of its desire to terminate this Agreement at least Thirty (30) days prior to the intended effectivity of the termination.

IN WITNESS WHEREOF, the Parties hereto affixed their signature this _____ in _____.

**WE MOVE PEOPLE AND
THINGS PHILIPPINES, INC.**
("JoyRide")

CITY GOVERNMENT OF MANDALUYONG
("City Government of Mandaluyong")

By:

By:

JERICO A. MENESES
VP – Special Projects

HON. BENJAMIN S. ABALOS SR.
City Mayor

SIGNED IN THE PRESENCE OF:

Julius Ceasar E. Ballesteros
*AVP – Training & Driver
Management*



REPUBLIKA NG PILIPINAS
LUNGSOD NG MANDALUYONG

KAGAWARAN NG PAMPUBLIKONG SERBISYO SA PAG-EEMPLEYO
ISO 9001 :2015 CERTIFIED



21 October 2022

HON. CARMELITA A. ABALOS
City Vice Mayor
City Government of Mandaluyong



Thru: **Ms. Ma. Teresa S. Miranda**
City Council Secretariat (Sangguniang Panlungsod)

Dear **Mayor Abalos**:

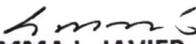
Greetings!

We would like to respectfully request for a Sangguniang Panlungsod Resolution regarding the Memorandum of Agreement (MOA) between the **Mandaluyong City Government and We Move People and Things, Inc. (JoyRide)**, which covers the collaboration in the roll out of the employment facilitation program to help Mandaluyong residents who have been displaced in their jobs.

Attached is the letter of recommendation from the City Legal Department dated October 18, 2022 together with the Memorandum of Agreement and Draft Resolution for your reference.

In anticipation on your favorable response, we thank you for your usual support to the programs and projects of our office.

Respectfully yours,


EMMA L. JAVIER
PESO Manager

"MANDALEÑO...DISIPLINADO • GAWA HINDI SALITA"

**Ika-2 Palapag, Gusaling BOC, Looban ng Pamahalaang Pambayan,
Kalye Maysilo, Brgy. Plainview, Lungsod ng Mandaluyong**
Telepono: 532-50-01 Lokal 570
Sulatroniko: pesomandaluyong@gmail.com





Republic of the Philippines
City Government of Mandaluyong
Legal Department

4/f, Executive Building, City Government Complex, Maysilo Circle,
Barangay Plainview, Mandaluyong City 1550



October 18, 2022

MS. EMMA L. JAVIER

PESO Manager

Mandaluyong City

Mam:

We write in reference to your letter dated September 21, 2022 requesting this office to review the draft Memorandum of Agreement (MOA) between We Move People and Things, Inc. (Joyride) and the Mandaluyong City government. The MOA covers the establishment of a proposed local employment project for the benefit of displaced workers who are Mandaluyong City residents with Joyride.

A careful perusal of the agreement will show that there is nothing outrightly objectionable in its contents. It is merely an implementation of the mandate of the Public Employment Service Office under the law¹. Moreover, job placement like the one detailed in the MOA is a basic service of a local government unit under the local government code². Furthermore, aside from the fact that the agreement contains no onerous provisions, its provisions³ on liability adequately protects the interest of the city government.

From the foregoing, it is thus the opinion of this Office that the subject agreement may be lawfully entered into by the City Mayor upon the grant of his authority by the Sangguniang Panlungsod.

We hope we have addressed your concerns.

For your guidance and information.

This opinion is merely advisory and recommendatory based on the facts and documents presented to the legal office. This opinion may vary if the facts are changed or further expounded.

¹ RA 8759 or the Public Employment Service Office Act of 1999

² Section 17, Letter b., Nos. 2-4, RA 7160

³ Par. V Draft Memorandum of Agreement



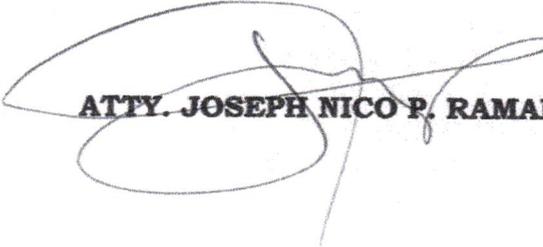
E-mail address: mandacitylegal@yahoo.com



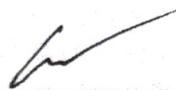
(Tel.) 532-5901 loc. 533
(Tel/Fax) 535-7112



Prepared by:


ATTY. JOSEPH NICO P. RAMARAMA

Reviewed by:


ATTY. CATHERINE C. GACUTAN

Noted by:


ATTY. JERUSHA O. VILLANUEVA
Chief



E-mail address: mandacitylegal@yahoo.com



(Tel.) 532-5001 loc. 533
(Tel/Fax) 535-7112



“Mandaleño ... Disiplinado • Gawa Hindi Salita”



Republic of the Philippines
City Government of Mandaluyong
Legal Department

4/f, Executive Building, City Government Complex, Maysilo Circle,
Barangay Plainview, Mandaluyong City 1550



November 17, 2022

TO: HON. COUNCILOR ANJELO ELTON P. YAP
Chairman, Committee on Labor
Employment & Manpower Development

Dear Councilor Yap,

Greetings!

We write in relation to the Memorandum of Agreement (MOA) between We Move People and Things, Inc. (JoyRide) and the City Government of Mandaluyong, which is currently the subject of **Draft Resolution No. 3557**, and was publicly heard during a Sanggunian Session last November 3, 2022. During the said hearing, the Committee ordered the revision of the MOA in accordance with the discussions of the Project thereunder and the profit that would be shared with the City.

We would like to inform the Office of the Hon. Councilor Yap that after perusal of the revised MOA provided by the JoyRide, we opine that there is still a need to provide additional provisions and/or revisions to the MOA, so that it would sufficiently protect the interest of the City, and that it could clearly include the intentions of the parties previously agreed during the public hearing.

As we fully support and commend the Project under the MOA, this office had made some revisions to reflect fully the interest of both parties. We attached herein the draft revised MOA for your reference, comment and/or approval.

Further, we are also of the opinion that the **Draft Resolution No. 3557**, especially the title thereof, be amended accordingly with the changes made to the MOA. As such, we recommend that the following words or phrase be added after the word "**RESIDENTS**", to wit:

“, THE PLACEMENT OF BOOKING BOOTHS/STATIONS IN THE SELECTED AREAS AND THE CONFERMENT OF 3% MONTHLY PROFIT SHARE DERIVED FROM ALL COMPLETED TRANSACTIONS IN THE OPERATION OF BOOKING BOOTHS/STATIONS IN THE CITY OF MANDALUYONG.”



E-mail address: mandacitylegal@yahoo.com



(Tel.) 532-5001 loc. 533
(Tel/Fax) 535-7112

ISO 2015
CERTIFIED

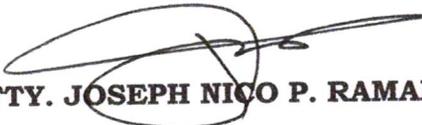


“Mandaleño ... Disiplinado • www.mandaluyong.gov.ph”

Considering the foregoing, the MOA may thereafter be validly entered into by the City Mayor upon the grant of authority by the Sangguniang Panglungsod.

For your information and guidance,

Prepared by:


ATTY. JOSEPH NICO P. RAMARAMA

Reviewed by:


ATTY. CATHERINE C. GACUTAN

Noted by:


ATTY. JERUSHA O. VILLANUEVA
Chief



E-mail address: mandacitylegal@yahoo.com



(Tel.) 532-5001 loc. 533
(Tel/Fax) 535-7112



MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement (the "Agreement") is hereby executed by and between:

The **CITY GOVERNMENT OF MANDALUYONG**, a local government unit, with address at 315 Maysilo Circle, Mandaluyong City, herein represented by **HON. BENJAMIN S. ABALOS SR.**, of legal age, Filipino, and hereinafter referred to as the "**The City Government of Mandaluyong**";

-and-

WE MOVE PEOPLE AND THINGS PHILIPPINES, INC., a corporation duly authorized and existing under and by virtue of the laws of the Republic of the Philippines, with principal place of business at 80 Marcos Highway, Mayamot, Antipolo City, represented herein by its *Vice President – Special Projects*, **JERICO A. MENESES**, of legal age, Filipino, and hereinafter referred to as "**JoyRide**".

The City Government of Mandaluyong and JoyRide are herein collectively referred to as the "**Parties**".

RECITALS:

WHEREAS, the COVID-19 pandemic resulted in the implementation of community quarantines that imposed lockdowns and mobility restrictions and caused severe economic hardships to many business establishments and to the employees who lost their jobs;

WHEREAS, **The City Government of Mandaluyong** continuously implements various livelihood programs through its Public Employment Service Office (PESO) to help its deserving constituents negatively affected by the COVID19 pandemic;

WHEREAS, **JoyRide** wishes to support livelihood programs of **The City Government of Mandaluyong** by inviting the constituents of Mandaluyong, particularly 2-wheels bikers and 4-wheels drivers to be independent biker-partners and/or independent driver-partners of **JoyRide**;

WHEREAS, the Parties have a common goal and have agreed to undertake an arrangement to help the constituents of Mandaluyong;

NOW, THEREFORE, for and in consideration of the foregoing premises, the Parties hereby enter into this Agreement, subject to the following terms and conditions, to wit:

I. PROJECT

The Parties' primary purposes for entering into this Agreement are for the:

- A. Acquisition and onboarding of the constituents of Mandaluyong City, particularly 2-wheels bikers and 4-wheels drivers to be independent bikers-partners and/or independent driver-partners of **JoyRide** whose livelihoods were affected by the pandemic;
- B. Placement of **JoyRide's** booking booths/stations in pre-identified and pre-qualified areas or strategic departure points, as determined by the City Government of Mandaluyong, in coordination with its concerned office/department, and after its approval and consent, within Mandaluyong; and to provide additional livelihood

opportunity for qualified Mandaluyong residents to be hired as staff in charge of the **JoyRide** Booking Booths/Stations; and

- C. Conferment and allotment to the **City Government of Mandaluyong** three percent (3%) of **JoyRide's** monthly gross income derived from all completed transaction within the City's jurisdiction.

herein after referred to the "Project".

II. DURATION

This Agreement shall be valid and existing for a period of ONE (1) year, beginning from _____ until _____, renewable upon mutual agreement by both Parties.

III. UNDERTAKINGS OF THE PARTIES FOR THE PROJECT

A. JoyRide undertakes to:

1. Conduct a livelihood awareness campaign particularly for 2-wheels bikers and 4-wheels drivers to be independent biker-partners and/or independent driver-partners of **JoyRide**;
2. Provide the **City Government of Mandaluyong**, through the City Public Employment Service Office, the criteria, qualifications, requirements and other information necessary for the purpose of screening qualified applicants and for the subsequent submission of the list of applicants to the **JoyRide** prior to onboarding;
3. Conduct onboarding of the qualified 2-wheels bikers and 4-wheels drivers to be independent biker-partners and/or independent driver-partners of **JoyRide**;
4. Conduct Motorcycle Riding Skills Assessments for Mandaleños 2-wheels biker-partners;
5. Conduct Motorcycle Safety Riding Seminar for 2-wheels bikers;
6. Conduct Delivery and MC Taxi Service Orientations;
7. Provide the on-boarded applicants with the same incentives, and other advantages accorded to the independent biker-partners and independent driver-partners of **JoyRide**;
8. Provide materials and manpower for the installation of **JoyRide's** Booking Booths/Stations on the strategic areas determined and identified by the **City Government of Mandaluyong**, in coordination with its concerned departments/offices, such as the City Public Employment Service Office, Traffic and Parking Management Department, among others, and after obtaining the City's approval and consent;
9. Recruit, train, and employ, **exclusively** qualified Mandaluyong Residents, from the qualified list provided by the CPESO, that will be designated as Staff in charge in the operation of **JoyRide** booking booths/stations;
10. Confer, grant, and give **The City Government of Mandaluyong** Three Percent (3%) of **JoyRide** monthly gross income from all **JoyRide** completed transactions emanating from the selected areas of booking booths/stations within Mandaluyong only, to be given to **The City Government of Mandaluyong** on or before the 15th

of the following month of the last previous month's completed transactions beginning from the effectivity of this Agreement; and

11. Provide necessary documents or records pertaining to the basis in computing the monthly income allocated to the **City Government of Mandaluyong**.

B. The City Government of Mandaluyong undertakes to:

1. Allow **JoyRide**, in coordination with PESO, to conduct onboarding activities for 2-wheels bikers and 4-wheels drivers to be independent biker-partners and/or independent driver-partners of **JoyRide**, subject of this Project, to be attended by **The City Government of Mandaluyong's** constituents;
2. Provide three (3) suitable areas for onboarding proper, test ride area and lecture area, free of charge;
3. Provide a location for pre-onboarding activities before the scheduled onboarding proper, free of charge;
4. Provide tables, chairs, power supply and PA system, free of charge;
5. Provide **JoyRide** with the locations where to install and operate the **JoyRide** Booking Booths/Stations in pre-identified and pre-qualified areas within the City. The said locations are rent-free-of-charge; and
6. Screen the requirement of the applicants, through the City Public Employment Service Office, who are constituents of **The City Government of Mandaluyong**.

IV. DATE SHARING, CONFIDENTIALITY AND NON-DISCLOSURE

The Parties hereby agree to protect and not to disclose to third party any personal and confidential information derived from the implementation of the Project or use the same outside the purpose of this Project and this Agreement without prior consent from the applicants in compliance with R.A. No. 10173, otherwise known as the "Data Privacy Act of 2012", its implementing rules and regulations and other applicable circulars/advisories of the National Privacy Commission ("NPC"). This provision shall remain effective even after the termination or completion of this Agreement.

V. LIABILITY

1. **The City Government of Mandaluyong** shall only provide a list of qualified Project applicants who are residents of Mandaluyong and shall be free from any liability which may arise in the registration between the Project applicants and **JoyRide**;
2. **The City Government of Mandaluyong's** obligation is limited only to the undertakings provided in this agreement and shall not be liable nor bound to any contract, agreement, or undertakings that **JoyRide** would enter into with any third party in the performance of their obligations under this agreement;
3. **JoyRide** is a technology company and does not provide transportation services and is not a transportation provider. ~~The on-boarded applicants undertake that they are independent biker partners and/or independent driver partners of **JoyRide** and are not employees of **JoyRide**.~~
4. Both parties shall not be liable to each other for any indirect or consequential loss or damages suffered or flowing from this Agreement.

VI. TERMINATION

This Agreement may be terminated by either party, with or without cause, by giving written notice to the other party of its desire to terminate this Agreement at least Thirty (30) days prior to the intended effectivity of the termination.

IN WITNESS WHEREOF, the Parties hereto affixed their signature this ____ day of _____, 2022, in _____.

WE MOVE PEOPLE AND THINGS PHILIPPINES, INC.
("JoyRide")

CITY GOVERNMENT OF MANDALUYONG
(City Government of Mandaluyong")

By:

By:

JERICO A. MENESES
VP – Special Projects

HON. BENJAMIN S. ABALOS
City Mayor

SIGNED IN THE PRESENCE OF:

Julius Ceasar E. Ballesteros
AVP – Training & Driver Management

REPUBLIC OF THE PHILIPPINES)
CITY OF MANDALUYONG) SS

ACKNOWLEDGEMENT

BEFORE ME, Notary Public, for and in the City of Mandaluyong, Philippines, this ____ day of _____, 2022, personally appeared:

Name	Competent Evidence of Identity	Date/Place Issued
JERICO A. MENESES		
BENJAMIN S. ABALOS		

Known to me and to me known to be the same persons who executed the foregoing instrument consisting of five (5) pages including this page and acknowledged to me that the same is their free and voluntary act and deed, including that of the entities that they represent.

WITNESS MY HAND AND NOTARIAL SEAL, on the date at the place first written above.

Doc. No. _____

Page No. _____

Book No. _____

Series of 2022