



REPUBLIC OF THE PHILIPPINES  
**SANGGUNIANG PANLUNGSOD**  
CITY OF MANDALUYONG

**RESOLUTION NO. 3255, S-2023**



**RESOLUTION RECOMMENDING TO THE CONGRESS  
OF THE PHILIPPINES THE REVIEW AND  
ENACTMENT OF RELEVANT AMENDMENTS TO  
REPUBLIC ACT NO. 8291 AND OTHER RELATED  
LAWS INVOLVING RETIREMENT PACKAGES IN THE  
PUBLIC SECTOR, THE SYSTEM OF VOLUNTARY  
CONTRIBUTIONS FOR ELECTED OFFICIALS, AND  
THE LOWERING OF THE OPTIONAL RETIREMENT  
AGE FOR GOVERNMENT WORKERS**

WHEREAS, as espoused in Presidential Decree No. 1146 or the "Revised Government Service Insurance Act of 1977", the Government Service Insurance System, which was created by Commonwealth Act No. 186, administers the laws that grant to its members social security and insurance benefits in promoting the efficiency and welfare of the employees of the Government of the Philippines;

WHEREAS, Republic Act No. 8291 or the "The Government Service Insurance System Act of 1997" (GSIS Act), which was enacted on May 30, 1997, currently serves as the governing law with regard to the enforcement of the System's mandate;

WHEREAS, during the 11<sup>th</sup> National Convention of the Philippine Councilors League (PCL) held at the World Trade Center on March 9 to 11, 2023, a study of the existing Government Service Insurance System (GSIS) retirement packages under the GSIS Act was discussed, particularly the retirement packages of the GSIS members vis-à-vis the retirement packages in the private sector, where glaring differences were revealed in terms of computation, difference in benefits, and economic factors affecting the retirement pay;

WHEREAS, as one of the evident gaps revealed, the basis for computing such benefits, which is the Average Monthly Compensation (AMC) for the last three (3) years, in the case of retirees from the public sector, thereby resulting to an amount lower than one (1) month of the last monthly salary; while that of the private sector is pegged at one (1) month or more of the last monthly salary, hence, the latter is higher in computation;

WHEREAS, in addition to this, talks relating to the lowering of the optional retirement age for government workers, similar to the clamor of those gathered from the formal and informal consultations conducted with Local Government Units, Human Resource Management Practitioners, Employees' Associations, and other government agencies, were also commenced, as research showed that the Philippines is one of the countries with the oldest optional retirement age for government workers among its ASEAN counterparts;



WHEREAS, the application of the provisions of the GSIS Act to elected public officials serving varied terms of office was likewise raised, as the rule currently in place requiring a minimum of fifteen (15) years of minimum contribution to avail of the System's benefits clearly restricts those serving only one (1), two (2), and three (3) terms totaling a maximum of nine (9) years of service from falling within the ambit of System;

WHEREAS, the System, in promoting the efficiency and welfare of the employees of the Government of the Philippines, nonetheless requires a continuous re-examination and improvement to assure comprehensive and integrated social security and insurance programs that will provide benefits responsive to their needs and those of their dependents in the event of sickness, disability, death, retirement, and other contingencies, and, for public servants, to serve as a fitting reward for their dedication in public service;

WHEREAS, the Sangguniang Panlungsod of Mandaluyong, acting on its fervent intent to actively participate in productive discourses for the crafting of policies benefitting the general public and in support of the tenets espoused by incumbent City Councilors of the City of Mandaluyong and newly-elected National Vice Chairman of the PCL, Hon. Benjamin A. Abalos III, respectfully intends to recommend the introduction of relevant amendments to the existing laws, rules, and regulations governing the benefits granted by the System.

NOW, THEREFORE, on motion duly seconded, the Sangguniang Panlungsod of Mandaluyong, in session assembled, be it:

RESOLVED, as it is hereby RESOLVED that the Sangguniang Panlungsod of Mandaluyong seeks the humble consideration of the Congress of the Philippines to review, revisit, and if necessary, introduce relevant amendments to the current legislations relating to the afore-cited matters, particularly:

- a. Proper amendments to the GSIS Act seeking to provide higher retirement packages for government employees with great consideration and regard to their respective lengths of service;
- b. Simplification of the computation for an employee's pension based on the retiree's latest gross monthly salary in lieu of the three (3)-year AMC;
- c. Management of the premiums paid by government employees;
- d. Lowering and adjustment of the optional retirement age for government workers; and
- e. Introduction of a system of voluntary contribution for elected officials who have completed one (1), two (2), or three (3) terms in office in the computation of the minimum fifteen (15) years of minimum contribution to the GSIS.

RESOLVED FURTHER, that copy of this Resolution and the study on the Evaluation of GSIS Retirement Packages be forwarded to the House of Representatives' Committee on Revision of Laws chaired by Congressman Edward Vera Perez Maceda; House of Representatives' Committee on Civil Service and Professional Regulation, chaired by Congresswoman Kristine Alexie B. Tutor; Speaker of the House of Representatives, Hon. Ferdinand Martin G. Romualdez; Senate Committee on Health and Demography chaired by Senator Christopher Lawrence T. Go; Senate Committee on Government Corporations and Public Enterprises, chaired by Senator Allan Peter S. Cayetano; Senate Committee on Civil Service, Government Reorganization, and Professional Regulation chaired by Senator Ramon Revilla, Jr.; and Senate President, Hon. Juan Miguel F. Zubiri, for their review and possible amendment of Republic Act No. 8291 or the "The Government Service Insurance System Act of 1997".

ADOPTED on this 27<sup>th</sup> day of March 2023, in the City of Mandaluyong.

I HEREBY CERTIFY THAT THE FOREGOING RESOLUTION WAS  
ADOPTED BY THE SANGGUNIANG PANLUNGSOD OF  
MANDALUYONG IN A REGULAR SESSION HELD ON THE DATE  
AND PLACE FIRST ABOVE GIVEN.

  
MA. TERESA S. MIRANDA  
Sanggunian Secretary

ATTESTED BY:

APPROVED BY:

  
CARMELITA A. ABALOS  
City Vice Mayor &  
Presiding Officer

  
BENJAMIN S. ABALOS  
City Mayor

Date: APR 13 2023