



REPUBLIC OF THE PHILIPPINES  
**SANGGUNIANG PANLUNGSOD**  
CITY OF MANDALUYONG

**RESOLUTION NO. 3316, S-2023**



**A RESOLUTION URGING ALL BUSINESS ESTABLISHMENTS IN THE CITY OF MANDALUYONG TO PROVIDE EMPLOYMENT OPPORTUNITIES TO AND INCORPORATE JOB ENGAGEMENT PLANS FOR SENIOR CITIZENS AND PERSONS WITH DISABILITIES (PWDs) IN THE OPERATION OF THEIR BUSINESSES**

WHEREAS, Section 9, Article II of the 1987 Philippine Constitution declares, as a policy of the State, the promotion of a just and dynamic social order that will ensure the prosperity and independence of the nation and free the people from poverty through policies that provide adequate social services, promote full employment, a rising standard of living and an improved quality of life;

WHEREAS, Sections 10 and 11, Article II of the Constitution further provides for the provision of social justice in all phases of national development and the value that the State must place on the dignity of every human person and on the respect for human rights;

WHEREAS, senior citizens and PWDs are two of the most vulnerable sectors of the society which necessitate ample care and assistance while requiring recognition of their rights and support in the improvement of their well-being, all of which leading to their contribution to nation-building;

WHEREAS, for the realization of these precepts, the State enacted several laws for the equal treatment of its citizens, particularly Republic Act No. 9994 or the Expanded Senior Citizens Act of 2010, which places senior citizens who have the capacity and desire to work or be re-employed at the forefront, providing them with information and matching services to enable them to be productive members of the society, and Republic Act No. 7277 or the Magna Carta for Disabled Persons, which allows the integration of Persons with Disabilities (PWDs) in the society by providing them with systems of rehabilitation, self-development, and self-reliance;

WHEREAS, as far as the City of Mandaluyong is concerned, Article III, Section 458 (a)(5)(xvii) of Republic Act No. 7160, otherwise known as the "Local Government Code of 1991" provides that the Sangguniang Panlungsod, as the legislative body of the city, shall adopt measures mutually beneficial to the elderly and to the community; provide incentives for non-governmental agencies and entities and, subject to the availability of funds, appropriate funds to support programs and projects for the benefit of the elderly;

WHEREAS, with high respect and regard to the prerogative of businesses to manage, administer, and control their respective operations, the City of Mandaluyong intends to take full advantage of its cooperative business environment and the influx of business owners and investors, seeking a holistic effort in providing equal opportunities to its constituents, most especially to the members of the most vulnerable sectors;



WHEREAS, in full support with the principles enshrined in the established legislations furthering a similar intent, the City of Mandaluyong further intends to emphasize the prospective benefits of integrating senior citizens and PWDs in the operation of business establishments within its jurisdiction;

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED by the Sangguniang Panlungsod of the City of Mandaluyong, in session duly assembled, urging all business establishments in the City of Mandaluyong to provide employment opportunities to and incorporate job engagement plans for senior citizens and persons with disabilities (PWDs) in the operation of their businesses.

FURTHER RESOLVED, that the provisions of Republic Act No. 9994 or the Expanded Senior Citizens Act of 2010 and Republic Act No. 7277 or the Magna Carta for Disabled Persons shall continue to be in force and implemented, with this instant Resolution seeking to complement the same;

FURTHER RESOLVED, that the relevant departments and offices of the City Government of Mandaluyong shall assist the private sector, should the same be necessary, in realizing the objectives of this Resolution;


FINALLY RESOLVED, that business establishments shall be afforded freedom to fulfill the intent of this Resolution with the highest consideration to the scope and limitations provided for by relevant laws, rules, and regulations on the matter.

ADOPTED on this 14<sup>th</sup> day of August 2023, in the City of Mandaluyong.

I HEREBY CERTIFY THAT THE FOREGOING RESOLUTION WAS ADOPTED BY THE SANGGUNIANG PANLUNGSOD OF MANDALUYONG IN A REGULAR SESSION HELD ON THE DATE AND PLACE FIRST ABOVE GIVEN.

  
MA. TERESA S. MIRANDA  
Sanggunian Secretary

ATTESTED BY:

  
CARMENITA A. ABALOS  
City Vice Mayor &  
Presiding Officer

APPROVED BY:

  
BENJAMIN S. ABALOS  
City Mayor

Date: AUG 16 2023